

PAY DIFFERENTIAL 108
PHYSICAL FITNESS INCENTIVE PAY – UNIT 06 AND EXCLUDED EMPLOYEES

Established: 01/01/87

Revised: 01/01/00, 02/01/00, 03/01/01, 07/01/02, 07/01/04, 04/01/11

CLASS TITLE	RATE	EARNINGS ID	DEPARTMENT
Rank and File:	A or B	8PF1 for Full Time, Part Time and 8PF2 for Intermittent (Rate A)	Board of Parole Hearings Department of Corrections and Rehabilitation Department of Mental Health Office of the Inspector General
All Unit 06 Classes			
Excluded:	A or B	8PF3 for Full Time, Part Time and 8PF4 for Intermittent (Rate B)	
Supervisory - Peace Officers with the CB/ID of S06 or E98			
Managerial - Peace Officers who are in the Peace Officer/Firefighter retirement category			
Others - Peace Officers with the CBID of E97			

RATE	
A	\$130 per period for Criteria 1, 3 and 5
B	\$65 per period for Criteria 2, 4 and 6

CRITERIA	
1	Effective 07/01/02, eligible rank-and-file employees as defined above must have 60 or more qualifying pay periods of State service in the bargaining unit and have an annual physician's certification of having passed the annual physical fitness exam.
2	Effective 07/01/02, eligible rank-and-file employees as defined above with less than 60 qualifying pay periods of State service in the bargaining unit and have an annual physician's certification of having passed the annual physical fitness exam.
3	Effective 07/01/02, eligible excluded employees as defined above must have 60 or more qualifying pay periods of State service and have an annual physician's certification of having passed the annual physical fitness exam.
4	Effective 07/01/02, eligible excluded employees as defined above with less than 60 qualifying pay periods of State service and have an annual physician's certification of having passed the annual physical fitness exam.
5	Effective 04/01/11, eligible excluded E97 and E98 incumbents hired at the Office of the Inspector General (OIG) prior to April 1, 2011 and continuously employed in these classifications at the OIG must have 60 or more qualifying pay periods of State service and have an annual physician's certification having passed the annual physical fitness exam. Employees hired on or after 04/01/11 are not eligible.
6	Effective 04/01/11, eligible excluded E97 and E98 incumbents hired at the Office of Inspector General (OIG) prior to April 1, 2011 and continuously employed in these classifications at the OIG with less than 60 qualifying pay periods of State service and have an annual physician's certification having passed the annual physical fitness exam. Employees hired on or after 04/01/11 are not eligible.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	
-FULL TIME/PART TIME	Yes
-INTERMITTENT	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No